

LIBRARY BOARD OF TRUSTEES

Meeting Agenda

October 6, 2025 4:30pm

Community Room

Topic	Pages	Motion & Vote
1. Call to order		
2. Agenda	pp. 1-2	<input checked="" type="checkbox"/>
3. Approval of Minutes		
a. September 8, 2025	pp. 3-4	<input checked="" type="checkbox"/>
4. Correspondence		
a. n/a		
5. Financial Reports		
a. August 2025 R&E and Notes	pp. 5-8	<input checked="" type="checkbox"/>
b. August 2025 Invoice Recap	pp. 9-10	
6. Library Director's Report		
a. September 2025	pp. 11-17	
b. September 2025 Infographic	p. 18	
7. Committees		
a. Budget and Finance: n/a		
b. Building and Grounds: discuss a Fall walkthrough		
c. Personnel: n/a		
d. Policy: Recap September 29, 2025 meeting		
e. Marketing: n/a		
8. Unfinished Business		
a. Discuss Board email addresses and FOIA		
9. New Business		
a. Strategic Planning:		
a. Consider approving the Draft 2026-2029 Strategic Plan consisting of the Library's Purpose	pp. 19-24	<input checked="" type="checkbox"/>

& Vision Statements, Strategic Commitments, and Goals.		
b. Consider approving the following policies as recommended by the Policy Committee:		
a. Updated Community Room Policy with changes to payment and refund processes	pp. 25-29	<input checked="" type="checkbox"/>
b. Updated Fee Schedule with updated Community Room payment and refund costs and process	pp. 30-32	<input checked="" type="checkbox"/>
c. New FOIA Policy	p. 33	<input checked="" type="checkbox"/>
d. New Parental Leave Policy to remain consistent with the City of Hastings' Policy	pp. 34-35	<input checked="" type="checkbox"/>
e. Updated Personnel Policy with reference to the Parental Leave Policy	pp. 36	<input checked="" type="checkbox"/>
i. Note only 1 page with changes is included.		
c. Building Updates		
a. Windows Update		
b. Roof Update		
d. State Budget/IMLS/MeLCat Update		
10. Public Comments		
11. Board Member Comments		
12. Adjourn		